

Engineering Salt Sustainability: Agariyas in Focus

Eshna Agrawal¹, Jitendra Malviya²

The Sanskar Valley School, Bhopal (M. P.), India

Institute of Applied Bioinformatics, Vidhyashree College for Higher Education, Astha (M. P.), India

¹Corresponding Author Email: eshnaagrawal[at]gmail.com,

²Email: jitmalviya123[at]gmail.com

Abstract: India, the world's third - largest salt producer, relies heavily on the Agariya community, primarily located in Gujarat, for its salt production. Despite their crucial role, Agariyas face numerous challenges, including labor - intensive work conditions, economic exploitation, and increasing vulnerability to climate change. This paper explores the socioeconomic, environmental, and cultural dimensions of salt farming in India, with a particular focus on the Agariya community. It proposes sustainable solutions to ensure the long - term viability of salt farming.

Keywords: Salt Farming, Agariyas, Gujarat, Sustainability, Climate Change, Socioeconomic Challenges

1. Introduction

Salt has played a crucial role in human civilization since ancient times, serving beyond just a food additive. In India, salt production is a major economic activity, employing approximately 1.11 lakh workers daily, with more than half located in Gujarat, the country's largest salt - producing state (Government of India, 2014). Unlike industrialized nations that rely on mechanized methods, India's salt industry remains labor - intensive, largely unorganized, and dominated by traditional techniques (Amutha, 2015). Many workers, including migrant laborers, face challenging conditions, receiving low wages with limited access to basic facilities and social security (Bharwada & Mahajan, 2008). The socio - economic conditions for many salt workers are dire, with 66% living in absolute poverty (Ocholla et al., 2013).

The Agariya community, a traditional group in Gujarat engaged in salt production for centuries, faces growing threats from climate change, economic exploitation, and inadequate infrastructure. This study explores the sustainability of their traditional salt farming practices, focusing on the challenges they face and proposing solutions to secure the future of salt farming in India.

2. Methodology

This research utilizes a combination of primary and secondary data sources. Secondary data were gathered from various reputable sources, including books, academic journals, newspapers, research reports, and government publications, providing essential background information on the salt industry, its socioeconomic challenges, and the impacts of climate change.

Primary data were collected through semi - structured interviews with 80 members of the Agariya community in Kutch. These interviews provided first hand insights into their

lived experiences, the challenges they face in salt farming, and their thoughts on potential sustainable solutions. Additionally, insights from the documentary *Salary*, which I directed and produced, were used to enrich the qualitative data, offering a deeper narrative perspective on the Agariyas' struggles and their connection to the salt industry.

3. Result

India's salt production, concentrated largely in Gujarat, which accounts for 78% of the country's total output, has faced significant disruptions due to unseasonal rainfall. These weather conditions have interrupted the traditional salt harvesting processes employed by the Agariya community, posing new challenges to both manufacturers and salt farmers in meeting the growing demand for industrial and food - grade salt. Despite these obstacles, India's salt exports have continued to rise, with China remaining the largest importer.

However, recent salt shortages in China, largely driven by concerns over the discharge of wastewater from Fukushima, have led to shifts in market dynamics. This evolving situation is expected to affect India's salt exports, with projections indicating a gradual decline by the end of 2023 as the Indian government considers implementing export regulations to stabilize domestic supplies.

Looking ahead, it is critical for India to focus on enhancing the sustainability of its salt production. To achieve this, it will be essential to diversify production areas, adopt climate - resilient techniques, and intensify research efforts aimed at mitigating the effects of unpredictable weather patterns on salt farming. These measures will not only benefit the salt industry but also support the Agariyas, whose livelihoods depend on a stable and sustainable salt production ecosystem.

Salt Production in India

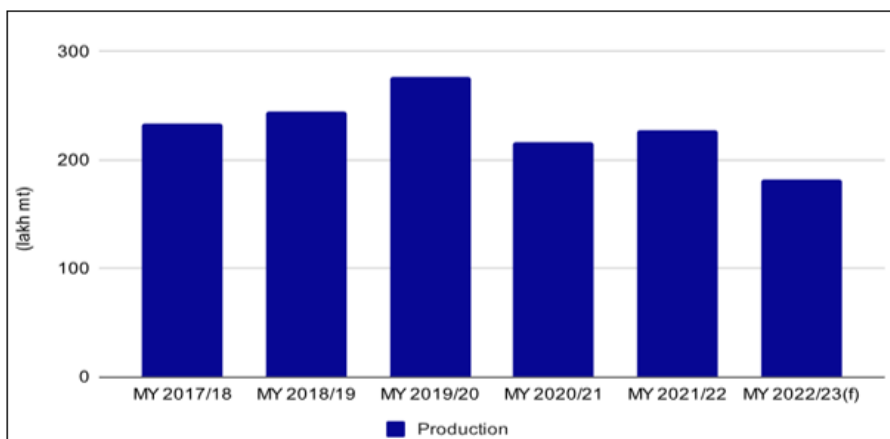


Figure 1: Salt Production in India

3.1 Challenges Faced by Agariyas

3.1.1 Labor - Intensive Work

The Agariyas, members of the Koli tribe, are responsible for producing 30% of India’s salt output through physically demanding manual labor in Gujarat. Relying on seasonal monsoons to flood the desert, they harvest salt once the water evaporates. However, this labor - intensive process subjects the Agariyas to extreme conditions such as intense heat, dehydration, and exposure to salt - laden air, resulting in severe health complications, including respiratory issues, skin conditions, and heat strokes. Moreover, without formal land rights, the Agariyas are dependent on salt farming as their sole livelihood, further exacerbating their vulnerability. NGOs have been advocating for the Agariyas' land rights and improved working conditions, but challenges remain substantial.

Additionally, the salt industry in the Little Rann of Kutch poses environmental risks, particularly to local wildlife such as the Indian Wild Ass. Groundwater depletion, diminishing market values, debt, and a lack of government support add further layers of complexity, endangering both the Agariyas' way of life and the future of traditional salt farming in the region (Burnett, 2018).

3.1.2 Low Income Potential

Despite their critical role in India’s salt industry, the Agariyas earn meager wages, with many struggling to afford modern equipment that could enhance productivity, such as solar panels. For instance, they receive only ₹0.60 per kilogram of salt, while the refined market price exceeds ₹10.00 per kilogram. Although initiatives like those led by the Self-Employed Women's Association (SEWA) have introduced solar panels to reduce reliance on diesel generators, financial

barriers—such as the high upfront cost of solar installations—limit widespread adoption. Government subsidies remain insufficient to bridge this gap, trapping many Agariyas in a cycle of poverty and debt.

Agariyas typically receive just ₹0.60 per kilogram of raw salt, while the final market price of salt reaches ₹10.00 per kilogram after refinement, transportation, and marketing costs. This highlights the economic disparity within the supply chain, where the Agariyas, despite being the primary labor force, receive the smallest share of profits. To address this inequity, the introduction of a Minimum Support Price (MSP) for salt, akin to those for other agricultural products, has been proposed. Such an initiative would guarantee a fair price for the Agariyas, protecting them from market volatility and ensuring the long - term sustainability of traditional salt farming.

Cost Component	Cost (₹ per kg)
Compensation to Agariyas	0.60
Refinement and Iodization	2.00
Transportation	1.50
Packaging and Marketing	3.50
Additional Costs and Profits	3.50
Total Market Price	10.00

Given the critical role of the Agariyas in the salt industry, it is imperative to introduce an MSP to address the significant wage gap. This would not only ensure fair compensation but also preserve the Agariyas' traditional practices, reduce poverty, and create a more equitable distribution of profits within the supply chain. Without such measures, the Agariyas will continue to be economically marginalized despite their essential contributions to India's salt production.

Table 1: Aspects of Low income potential details

Aspect	Details
Primary Challenge	Insufficient funds and lack of subsidies for solar panel installation.
Economic Benefit	Solar panels save approximately Rs80, 000 per season on diesel costs for generators.
Monthly Savings	Around Rs12, 000 per month saved by using solar panels instead of diesel.
Solar Panel Cost	Rs1.5 lakh each, with installation assistance from Sewa.
Repayment Strategy	Payment for solar panels in small installments.
Pilot Initiative	Sewa has installed 10 solar panels as part of a pilot project.
Future Objectives	Plan to equip 5, 000 agariyas with solar panels in the upcoming year.
Other Initiatives	The Hariyali project has provided solar lights and stoves to 2 lakh people, with a goal of 5 lakh.
UN Participation	Kandeh Yumkella's visit to promote sustainable energy and support the agariyas.
Government Negotiations	Sewa is negotiating with the Gujarat government and other agencies for solar panel subsidies.

3.1.3 Limited Access to Healthcare and Education

Remote locations of salt pans result in inadequate access to essential services, exacerbating healthcare and educational disparities. Numerous studies conducted both domestically and internationally, along with field research, have indicated that extended exposure to salt fields labor has a number of harmful health impacts. In order to evaluate the health issues that salt workers in Rajasthan were facing at work, a cross-sectional study was carried out.

The results showed that 60.7% of salt workers had ophthalmic symptoms, 43.8% had dermatological symptoms, and 52.1% had other symptoms such as headache, giddiness, dyspnea, and muscular and joint pains. The same study also discovered that among the salt workers, rashes, headaches, giddiness, muscle and joint problems, and traumatic ulcers were among the most typical symptoms. The majority of salt workers experienced eye issues.

Nonetheless, 12.0% of people had hypertension. The National Institute of Occupational Health (NIOH) conducted a case control study on 2104 subjects, of which 1549 were salt workers employed at various salt sites in the little Rann of Kutch, and 555 were control subjects from nearby villages. The results of the study indicated that the prevalence of skin and eye symptoms was significantly higher among salt workers. The mean diastolic and systolic blood pressure in each category, however, was similar. Workers in the salt production industry showed a substantial rise in blood pH and urine sodium excretion. Another house - to - house assessment of salt workers' homes was carried out in Chennai's Vedaranyam to Kodikarai hamlet. A little over 200 households took part in the poll. The results of the inquiry showed that every employee has a poor socioeconomic standing. The rate of malnourishment, anemia, and vitamin and iodine deficits was notably elevated among the salt laborers. In addition, they had glare, night blindness, corneal expansion, early visual loss, and impaired eyesight. The majority of salt workers experienced musculoskeletal disorders, such as joint, shoulder, and low back discomfort. Additional health - related conditions that were recorded among them were goiter, asthma, coughing, hypertension, chronic dermatitis of the hands and legs, and young girls and women employed in the salt works.

The Agariyas who labor on salt farms deal with a variety of health problems as a result of their prolonged sun exposure and high salt concentrations. They experience physical abnormalities, severe eye difficulties, TB, and skin sores. Because of the consequences of salt exposure, their remains cannot be burned even after they pass away. Few people can afford boots and eyewear for safety. They also run the risk of dying from carbon monoxide poisoning and noise pollution when working close to diesel pumps. A salt farmer passed away in 2020 while keeping an eye on a motor that ruptured. Since the Agariyas have limited negotiating power and their kids are obliged to work on salt farms from an early age, their financial situation also has an impact on their way of life and self - esteem. From generation to generation, this cycle is perpetuated.

Table 2: Health status of Agariy’s tribe salt workers

Symptom	% Prevalence
---------	--------------

Ophthalmic symptoms	
All ophthalmic symptoms	60.7
Glare	45.7
Redness of eyes	41.6
Burning of eyes	38.7
Excessive watering	10.6
Dimness of vision	9.9
Photophobia	2.1
Pain in eyes	1.5
Night blindness	0.7
Dermatological symptoms	
All dermatological symptoms	43.8
Itching	8.9
Ulceration	9.5
Thickening of skin	8.1
Cracks	6.5
Burning sensation	4.8
Dryness	3.5
Other symptoms	
All other symptoms	52.1
Giddiness	28.2
Headache	26.8
Joint pains	23.7
Muscular pain	22.4
Breathlessness	6.2
General weakness	3.9

The survey results provide a thorough understanding of different symptoms and how common they are among the population being studied. Here's a thorough examination of the findings:

3.1.3.1 Symptoms related to the eyes

Approximately 60.7% of the population encounters one or more ophthalmic symptoms. Here is a breakdown of these symptoms. Glare is a widespread problem, impacting a significant portion of the population, around 45.7% of individuals. This could have a major effect on daily activities, particularly in well - lit surroundings. Approximately 41.6% of individuals have reported experiencing redness of the eyes, which suggests a prevalent occurrence of ocular irritation or inflammation. Approximately 38.7% of individuals reported experiencing burning of the eyes, indicating a significant occurrence of discomfort that may be associated with environmental factors or exposure to irritants. Approximately 10.6% of individuals experience excessive watering of the eyes, which could be a result of dryness or exposure to allergens. Approximately 9.9% of individuals have reported experiencing a dimness of vision, which is a symptom that should not be taken lightly as it could potentially be a sign of underlying visual or neurological problems. Light sensitivity, also known as photophobia, affects approximately 2.1% of individuals, causing significant challenges for those affected. Pain in the eyes is not very common, with a prevalence of only 1.5%. However, it is still important to take note of this symptom as it can cause significant discomfort. Night blindness is a relatively uncommon symptom, affecting only 0.7% of the population. It may suggest deficiencies or certain eye conditions.

3.1.3.2 Symptoms related to the skin

A significant portion of the population, approximately 43.8%, experiences dermatological issues, which encompass a range of skin - related concerns. Itching is a common problem, affecting approximately 8.9% of individuals. It can be caused

by factors such as dryness, allergies, or irritants. Ulceration is observed in 9.5% of cases, indicating the presence of serious skin conditions that necessitate medical intervention. The thickening of the skin affects approximately 8.1% of individuals, which could suggest the presence of chronic skin conditions or prolonged exposure to harsh environmental factors. Approximately 6.5% of individuals may experience cracks in their skin, which can be quite uncomfortable and also raise the likelihood of developing infections. A burning sensation is reported by 4.8% of individuals, suggesting possible discomfort caused by irritation or exposure to chemicals. A dryness level of 3.5% is observed, which is a common concern that, if left unaddressed, can potentially result in additional dermatological complications.

3.1.3.3 Additional Symptoms

Approximately 52.1% of the population experiences a diverse range of symptoms, indicating a wide array of health concerns. Approximately 28.2% of individuals may experience giddiness, a condition that can lead to vertigo or dizziness and have a significant impact on their daily functioning. Headache affects approximately 26.8% of the population, highlighting its widespread impact as a disruptive problem. Approximately 23.7% of individuals have reported experiencing joint pains, indicating a significant prevalence of musculoskeletal issues. Approximately 22.4% of individuals experience muscular pain, which suggests a general sense of physical discomfort that could be attributed to intense physical exertion or underlying health issues. Breathlessness is reported by 6.2% of individuals, which can be quite concerning and may suggest potential cardiovascular or respiratory problems. A small percentage of individuals, approximately 3.9%, have reported experiencing general weakness, which is a symptom that can have a significant impact on overall vitality. The data highlight the significant occurrence of different symptoms, with ophthalmic issues being the most common, followed by other general symptoms and dermatological conditions. These symptoms, such as glare, redness of eyes, giddiness, and headache, are quite common and raise important public health concerns. It is crucial to conduct targeted interventions and further investigation to determine the root causes and find effective treatments. The page discusses the educational disparities faced by the Agariya people, a South Asian tribe that makes salt in Kutchh's Little Rann. The Agariyas have challenges due to their isolated position, severe weather, which includes heat waves and the blinding effects of salt. Although they have evolved to exploit their environment to make salt, exposure to salt has made them more susceptible to health issues including skin diseases. The government has declared their location a wildlife protection domain, thus it is illegal for them to create salt. The area's diminishing groundwater levels are a threat to their way of life. Although the government has provided some support in the form of solar panels and rubber boots, more has to be done. In order to improve the standard of living and economic engagement of the Agariya community, it is recommended that unionization be encouraged and healthcare support be provided.

3.1.4 Climate Change Vulnerabilities and Impacts

Climate change poses significant risks to the Agariya community and the broader salt production industry. The operational window for salt production has shrunk from 8

months to 5 - 6 months due to increasingly unpredictable weather patterns, reducing job opportunities and cutting the income of salt farmers. These disruptions threaten not only the livelihoods of the Agariyas but also the economic stability of the industry as a whole, affecting GDP and employment within related sectors such as transportation, processing, and export. As the availability of salt decreases, consumer prices are expected to rise, further straining the economy.

Extreme weather events: The frequency and intensity of extreme weather events, including floods, droughts, and hurricanes, have compounded the challenges faced by the Agariyas. Flooding often contaminates salt pans, and droughts hinder the ability to produce brine, both of which disrupt production cycles and supply chains. Rising sea levels contribute to saltwater intrusion, which degrades the quality of brine, reduces the efficiency of salt crystallization, and increases operational costs. These factors not only reduce salt output but also present substantial financial challenges for salt producers, many of whom are already burdened with low wages and rising debt.

Global Warming and Increasing Temperatures: Global warming has a direct impact on the evaporation rates and crystallization processes critical to salt production. Higher temperatures accelerate evaporation, but erratic precipitation patterns and acid rain disrupt the delicate timing required for effective crystallization, leading to reduced yields and lower profitability. Additionally, air pollution from nearby industrial zones exacerbates these issues by affecting both the health of salt workers and the quality of the harvested salt, which becomes less marketable and raises operational costs.

Interviews with Agariya salt farmers, who have been engaged in salt production for over 130 years, reveal significant losses in recent years due to unpredictable climate conditions. One group reported losing 8 months of labor and approximately 300 tons of salt in a single season, resulting in an estimated revenue loss of \$12,088 to \$18,132 USD. Such losses are not isolated incidents but reflect a growing trend across the industry, as weather disruptions become more frequent. These accounts underscore the vulnerability of the Agariya community and highlight the urgent need for sustainable, climate - resilient solutions to protect their livelihoods and the future of India's salt production.

3.1.5 Sustainable Solutions

The measures being taken to mitigate these challenges, such as transitioning from diesel - powered pumps to solar - powered water pumps through initiatives led by the Self - Employed Women's Association (SEWA), are helping to alleviate some of these financial and environmental stresses. With support from international organizations like the Japanese government and the International Finance Corporation (IFC), these solar transitions have reduced operational costs, boosted production, and improved incomes for salt farmers. Additionally, SEWA is working on addressing other vulnerabilities, such as improving housing and providing educational opportunities for the Agariyas, all while helping them cope with the ongoing climatic shocks. The ongoing adaptation to climate change through sustainable technology, coupled with long - term policy interventions, is

essential for protecting the future of salt production and ensuring the resilience of the Agariya community.

Switching from Diesel to Solar Energy

The shift from diesel - powered pumps to solar energy offers a sustainable and cost - effective alternative for salt farming, addressing both economic and environmental concerns. Solar desalination, in particular, presents a more efficient and cleaner method for salt extraction compared to traditional diesel - powered systems.

Key Benefits of Solar Energy in Salt Farming

- 1) **Lower Operating Costs:** Solar energy can entirely eliminate the need for annual diesel fuel expenses, which typically range from \$960 to \$1060 for salt farmers. This significant reduction in fuel costs directly improves profit margins.
- 2) **Increased Profit Margins:** In addition to cost savings on fuel, solar - powered pumps enhance operational efficiency. Retrofitting diesel pumps to solar systems is relatively straightforward, increasing overall cost - effectiveness. Farmers who make the switch can increase both yield and revenue.
- 3) **Government Support:** The government offers an 80% rebate on solar installation costs, reducing the initial financial burden on farmers. The average installation cost of ₹60, 000 (\$725.28) becomes more manageable with this financial assistance, making solar energy more accessible to small - scale producers.
- 4) **Health and Environmental Benefits:** Solar energy is a clean and renewable resource, eliminating the harmful emissions produced by diesel. This switch not only improves air quality but also reduces respiratory health issues among local communities, particularly children, who are most vulnerable to diesel - related pollution. Solar energy also avoids the environmental degradation caused by diesel emissions, making it an eco - friendly solution.

Key Challenges of Diesel Dependency in Salt Farming

- 1) **High Operational Costs:** Diesel is expensive, requiring at least 8 hours of operation daily. The current diesel price of ₹92.4/l (\$1.12/l) leads to daily costs of ₹739.82 (\$8.94), with annual expenses reaching ₹2, 69, 872.20 (\$3262.23). These high operational costs cut into farmers' profit margins.
- 2) **Environmental and Product Quality Impact:** Diesel use not only pollutes the environment but also diminishes the quality of salt, leading to blackened salt that is less valuable in the market. This environmental degradation negatively affects the long - term sustainability of salt production.
- 3) **Health Risks:** The emissions from diesel pumps contribute to air pollution, which increases respiratory issues within the community. Children are particularly vulnerable, leading to higher healthcare costs and reduced productivity due to the lack of accessible medical facilities.

Economic and Environmental Considerations for Solar Transition

While solar energy presents a promising solution for salt farming, the initial cost of solar equipment remains a barrier

for many producers. To determine the financial viability of adopting solar technology, comprehensive economic evaluations are necessary. These evaluations should include key metrics such as the payback period, which measures how quickly the investment will be recovered through savings in fuel costs, and return on investment (ROI), which assesses the long - term profitability of the switch. Additionally, factors such as maintenance costs, equipment lifespan, and the potential increase in salt yields should be included in the analysis. Environmental benefits, such as reduced carbon emissions and decreased pollution, also play a critical role in evaluating the sustainability of the solar transition. By considering both economic and environmental factors, salt producers can make informed decisions about whether switching to solar is the best option for their operations.

3.2 Challenges and Sustainable Solutions in Desalination: Brine Disposal

Brine Disposal Challenge:

One of the significant challenges associated with desalination is the disposal of **brine**, a highly concentrated saltwater byproduct. If not managed properly, brine disposal can pose serious risks to both marine ecosystems and groundwater sources, leading to contamination and long - term environmental degradation. The high salinity of brine makes it difficult for organisms to survive in affected areas, resulting in ecological imbalances.

Sustainable Solution: Evaporative Cooling Greenhouses:

To address this issue, **evaporative cooling greenhouses** have emerged as an innovative solution. These greenhouses utilize natural wind for ventilation, rather than relying on energy - consuming electric fans, and harness the cooling power of desalinated brine to reduce waste. This method not only minimizes the environmental impact of brine disposal but also opens up opportunities for economic gain. The cooling system promotes the evaporation of brine, creating optimal conditions for growing valuable crops. Additionally, this process can produce sea salt as a byproduct, providing an extra revenue stream for farmers and salt producers.

The integration of desalination plants with evaporative cooling greenhouses allows for a multi - faceted approach to brine management, reducing contamination risks while promoting sustainable water management and creating economic opportunities.

3.3 Case Studies

Three case studies illustrate the effectiveness of evaporative cooling greenhouses in mitigating brine disposal challenges while enhancing salt production:

1) Horn of Africa (Berbera):

- A seawater desalination plant in Berbera is linked to salt production. By using natural ventilation through evaporative cooling greenhouses, the plant effectively manages brine, producing salt as a byproduct and reducing environmental damage.

2) Ahwaz, Iran:

- Efforts in Ahwaz focus on managing hypersaline water from the Gotvand Dam. The innovative use of evaporative cooling technology helps control water salinity, enabling

sustainable salt farming and reducing environmental hazards from brine disposal.

3) Gujarat, India (Ahmedabad):

- In Gujarat, natural seawater is used in the cooling process to enhance salt production at existing solar salt plants. This method improves production efficiency while minimizing the risks of brine contamination in surrounding ecosystems.

The evaporation rates in these projects range from 33 to 83 m³/m²/year, with potential salt production reaching up to 5.8 tonnes/m²/year. The cooling effect diminishes beyond 15 meters from the evaporator pad, but during the hottest months, temperature reductions of 8 - 16°C are achieved, depending on the location. These results demonstrate the viability of evaporative cooling greenhouses as both a sustainable brine disposal solution and an effective method for boosting salt production.

By integrating desalination plants with evaporative cooling greenhouses, it is possible to create a **sustainable solution** for brine disposal, reduce environmental impact, and enhance energy efficiency through natural ventilation. This comprehensive method also offers an additional revenue stream by allowing the production of sea salt and high - value crops in controlled conditions.

This innovative approach not only tackles the environmental challenges posed by brine disposal but also provides an economic boost through salt production and agricultural

opportunities. Pilot projects and further research will help validate these predictions and encourage broader adoption of this sustainable solution across regions that rely on desalination.

3.4 Key Capacities for Sustainable Salt Production: Financial, Technical, and Institutional Overview

This table provides a comprehensive overview of the key capacities required for salt producers operating in the Rann of Kutch, Gujarat to ensure sustainable and efficient production. The financial, technical, and institutional capacities listed are critical for improving profitability, operational efficiency, and long - term sustainability in the salt industry.

For salt producers, understanding these capacities is crucial as they highlight the investments and resources necessary to overcome challenges such as climate change impacts, rising operational costs, and regulatory requirements. By focusing on these core capacities, producers can adopt best practices, leverage technology and innovation, and comply with industry standards to ensure the economic and environmental viability of their operations.

The relevance of this table lies in its ability to guide producers in making informed decisions about investments, technology adoption, workforce development, and community engagement, all of which are essential for long - term success in the salt industry.

Table 3: Financial, technical, and institutional capacities of a salt producer in the Rann of Kutch, Gujarat

Capacity Type	Description
Financial Capacity	
Revenue Sources	- Sale of salt (domestic and international markets) - By - products (e. g., gypsum, bromine) - Government subsidies/grants
Investment	- Capital investments in machinery and infrastructure - Operational costs including labor, maintenance, and transportation
Financial Stability	- Profit margins and financial health indicators (e. g., debt - to - equity ratio, liquidity ratio)
Credit Facilities	- Access to loans and credit from financial institutions
Insurance	- Coverage for assets and operations
Technical Capacity	
Technology	- Evaporation ponds and salt crystallization technologies - Harvesting equipment and transportation vehicles - Quality control and laboratory equipment
Skilled Workforce	- Trained personnel for operation and maintenance of machinery
Innovation	- R&D for improving yield and quality
Environmental	- Techniques for sustainable extraction and minimal environmental impact - Waste management systems
Institutional Capacity	
Organizational Structure	- Management hierarchy and decision - making processes
Regulatory Compliance	- Adherence to local and national regulations (e. g., environmental laws, labor laws)
Certifications	- Quality and safety certifications (e. g., ISO, HACCP)
Community Relations	- Engagement with local communities and stakeholders
Training Programs	- Regular training and capacity - building initiatives for employees
Partnerships	- Collaborations with research institutions, industry associations, and government agencies
Support Services	- Availability of support services like legal, financial advisory, and technical support

This table provides a comprehensive overview of the different capacities essential for a salt producer operating in the Rann of Kutch, Gujarat.

4. Recommendations

- 1) **Policy Advocacy:** Government bodies and NGOs should collaborate to advocate for the implementation of a Minimum Support Price (MSP) for salt, ensuring fair

compensation for Agariyas. This would protect them from market volatility and economic exploitation.

- 2) **Research and Awareness Campaigns:** Conduct in - depth research to determine a suitable MSP that reflects the production costs and labor involved. Simultaneously, initiate public awareness campaigns to highlight the socio - economic challenges faced by the Agariyas, garnering broader support for policy change.
- 3) **Collaborative Implementation and Enforcement:** The successful rollout of the MSP requires coordinated efforts between government authorities, industry players, and civil society organizations. This collaboration will ensure the effective implementation and enforcement of the policy, improving livelihoods and ensuring sustainability in the salt industry.

5. Conclusion

The Agariyas, integral to India's salt production, face numerous challenges, including low income, harsh working conditions, and vulnerability to climate change. While their traditional salt farming methods have sustained the industry for generations, these issues continue to hinder their livelihoods and the sustainability of the sector. Implementing a Minimum Support Price (MSP) for salt, enhancing access to modern technology such as solar - powered desalination, and improving healthcare and education infrastructure are critical steps toward supporting this community.

By integrating innovative solutions, such as the combination of desalination plants and evaporative cooling greenhouses, the salt industry can reduce its environmental impact and open new economic opportunities for coastal communities. Policy advocacy, collaboration between stakeholders, and long - term sustainable practices are essential to ensuring a more equitable and resilient future for the Agariyas and the salt industry as a whole.

The recommendations outlined provide a pathway toward not only improving the socio - economic conditions of the Agariyas but also fostering a more sustainable and profitable salt industry for India.

References

- [1] Sathyapalan, J., Bhatt, A. M., Easa, P. S., Srinivasan, J. T., Shukla, N., & Jog, P. (2014). Livelihoods of Agariyas and Biodiversity Conservation in the Little Rann of Kutch, Gujarat. Research Unit for Livelihoods and Natural Resources.
- [2] Bhattacharya, M. B., Upadhyay, S. C., & Kurmar, A. Socio Economic and Nutritional Status in „Agariyas“: Salt Cultivators“ Work as Contractual Manpower in Organized Salt Industries. International Journal of Applied and Natural Sciences (IJANS), 7 (6), 69 - 84.
- [3] Burman, S., & Katyaini, S. (2022). Vulnerability of Coastal Communities and Livelihoods Through the Experiences of Developmental Organizations: A Case Study of Kachchh, Gujarat, India. In International Handbook of Disaster Research (pp.1 - 22). Singapore: Springer Nature Singapore.
- [4] Gupta, D. (2020). Seasonal migration and everyday lives of children of salt workers from little rann of Kutch, Gujarat. IASSI - Quarterly, 39 (3), 482 - 497.
- [5] Chandra, Y., & Sao, P. (2020). Case study on salt farmers: A sustainable livelihood approach. Indian Journal of Social Work, 81 (1), 119 - 134.
- [6] Bhattacharya, M. B., Upadhyay, S. C., & Kurmar, A. (2018). Rural women involvement at solar salt industries in Bhavnagar, Gujarat. *Social Insights*, 1 (1), 1 - 7.
- [7] BURMAN, S. (2019). *ASSESSING THE COASTAL LIVELIHOODS AND ITS VULNERABILITY TO NATURAL HAZARDS OF THE COMMUNITIES IN KACHCHH, GUJARAT* (Doctoral dissertation, TATA INSTITUTE OF SOCIAL SCIENCES).
- [8] Bhattacharya, M. B. (2017). Evaluating overall social and health status of salt workers in experimental salt fields at Bhavnagar, Gujarat, India. *MOJ Public Health*, 5 (3), 97 - 99.
- [9] Amutha, D. (2024). *Development of Salt Production in India*. Available at SSRN: <https://ssrn.com/abstract=4721846orhttp://dx.doi.org/10.2139/ssrn.4721846>
- [10] Sinchi Foundation. (n. d.). Salt and the Little Rann of Kutch. Retrieved from <https://sinchi-foundation.com/salt-little-ran-kutch/#:text=When%20the%20water%20hits%20the,and%20load%20them%20unto%20trucks>
- [11] Pandi - Perumal, S. R., et al. (2020). Work - Related Health Problems in Salt Workers of Rajasthan, India. *Journal of Public Health Research*, 7544155. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7544155/>
- [12] Gopal, V., et al. (2023). Salt Workers' Occupational Health Challenges in Gujarat, India. *Journal of Occupational Medicine*, 10334398. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC10334398/>
- [13] Jain, V., & Mathur, H. P. (2008). Work - related health problems in salt workers of Rajasthan, India. *Occupational Health Journal*, 26440559. https://www.researchgate.net/publication/26440559_Workrelated_health_problems_in_salt_workers_of_Rajasthan_India
- [14] Kulkul, B. (n. d.). Traditional Salt Farmers' Production Process. Retrieved from <https://naturalbalikulul.com/traditional-salt-farmers-production-process/>
- [15] Feminism in India. (2023, July 28). Salt Farming in the Desert: Growing Climate Crisis for the Agariya Community. Retrieved from <https://feminisminindia.com/2023/07/28/salt-farming-in-the-desert-growing-climate-crisis-for-the-agariya-community/>
- [16] Dhabriya, P., & Chauhan, K. (2018). Evaluating Overall Social and Health Status of Salt Workers in Experimental Salt Fields at Bhavnagar, Gujarat, India. *MOJ Public Health*, 7544155. <https://medcraveonline.com/MOJPH/evaluating-overall-social-and-health-status-of-salt-workers-in-experimental-salt-fields-at-bhavnagar-gujarat-india.html>
- [17] Gunali, S. (2019). *Geo - membrane Technology for Salt Production in India*. *Tekton Journal of Architecture*, 1028 (1), 37-40. <https://tekton.mes.ac.in/wp-content/uploads/2019/10/04-gunali.pdf>

- [18] Kurniawan, A. (2019). Optimization Analysis of Salt Farmers' Activities and Welfare in Pamekasan Regency. *ResearchGate*. https://www.researchgate.net/publication/336244365_OPTIMIZATION_ANALYSIS_OF_SALT_FARMERS_ACTIVITIES_AND_WELFARE_IN_PAMEKASAN_REGENCY
- [19] Gunasekaran, V. (2020). *Evaluation of Salt Farming Practices and Environmental Sustainability*. *IOP Conference Series: Earth and Environmental Science*, 1028 (1). <https://iopscience.iop.org/article/10.1088/1755-1315/1028/1/012002/pdf>
- [20] Natural Resources Defense Council (NRDC). (2018). Worth Their Salt: Improving Livelihoods of Women Salt Farmers Through Clean Energy in the Salt Pans of Gujarat. Retrieved from https://www.nrdc.org/sites/default/files/worth-their-salt-improving-livelihoods-of-women-salt-farmers-through-clean-energy-in-the-salt-pans-of-gujarat_2018-09-10.pdf
- [21] BOBP - IGO. (2006). Socio - Economic Status of Workers in the Salt Industry in India. Retrieved from <https://www.bobpigo.org/webroot/img/pdf/report/7-Socio-Economic%20Status%20of%20Workers%20in%20the%20Salt%20Industry%20in%20India.pdf>
- [22] International Finance Corporation (IFC). (2021). India Salt Farmers. Retrieved from <https://www.ifc.org/en/stories/2021/india-salt-farmers>
- [23] BOBP - IGO. (2006). *The State of Salt Workers in India*. *BOBP Newsletter*, March 2006, 37–40. https://bobpigo.org/uploaded/bbn/march_06/Page%2037-40.pdf